



NASDAQ: ELBM
TSX.V: ELBM

PROCESS OPERATOR

Location: Cobalt Refinery, Cobalt, Ontario

Reference No: 2022-022

Position Type: Full-Time

Rate of Pay: Salary, Commensurate with experience and qualifications

ABOUT ELECTRA BATTERY MATERIALS

Electra is planning to build North America's only fully integrated, localized and environmentally sustainable battery materials complex. Leveraging the company's own mining assets and business partners, the Electra Battery Materials Park will host cobalt and nickel sulfate production plants, a large-scale lithium-ion battery recycling facility, and battery precursor materials production, which will serve both North American and global customers. Electra Battery Materials is an integral part of the North American battery supply chain, providing low-carbon, sustainable and traceable raw materials for the region's fast growing electric vehicle industry.

RESPONSIBILITIES

Below is a list of primary duties and responsibilities for the Process Operator position at the Cobalt Refinery:

- Operate all processes and related equipment in adherence to safe operating procedures;
- Follows necessary job procedures and informs supervision of any deviation to plan
- Assist other operators and tradespeople and/or contractors on the worksite as directed;
- Monitor and analyze process data and take actions to optimize plant performance;
- Perform Lockout/Tag out of process equipment to a Zero Energy state;
- Complete operational inspections and housekeeping tasks in designated sections of the plant;
- Be expected to operate mobile equipment to standards after receipt of training and sign off on its operation;
- Monitor reagents dosage and inventory;
- Routine maintenance and cleaning of Refinery equipment (troubleshooting operational upsets and minor technical issues);
- Use power tools and machinery (e.g. forklifts, power drills) as required;
- Load, transport and unload tools, materials, and all other necessary items according to instructions;
- Follow instructions from supervisors to perform manual labour tasks;
- Assisting to identify hazards, defects and the need for adjustment or repair;
- Adhere to all company policies and procedures;
- Ensure that all safety issues are reported to the Supervisor and promptly remedied;
- Work collaboratively with other departments to ensure effective decision making;
- Promote a positive health, safety and environment culture and the Internal Responsibility System; and,
- Other duties as assigned by management.

QUALIFICATIONS

- Asset: College or post-secondary in technical study area;
- Past work experience in process plants an asset;
- High school diploma or equivalent required; aptitude testing maybe required;
- Minimum two years' experience and/or training preferred;
- Ability to meet the physical demands of the job including standing for long periods of time, lifting heavy loads of up to 40 pounds, excellent hand-eye-coordination skills, etc.; ability to complete a physical demand analysis;
- Ability to work at a consistent pace for extended period of time;
- Proven ability to work in a team environment demonstrating excellent communication skills;
- Superior organizational, problem solving and time management skills; and,
- Excellent written and oral communications.

WHY JOIN ELECTRA BATTERY MATERIALS?

Together, we will power a better path forward. Be a part of a fast-growing team, as we succeed in becoming North America's first integrated battery materials park, providing battery grade materials for the electric vehicle revolution. Our success is contingent on the hard work and dedication of our people. Electra Battery Materials rewards team members through:

- Recognition and results-driven compensation
- Training and development opportunities
- Health and wellbeing
- Ongoing communication and two-way feedback

If you are a passionate, committed, and dynamic individual, please submit your resume in confidence to careers@ElectraBMC.com. Please note that only qualified candidates selected for an interview will be contacted.

Electra Battery Materials is an equal opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical to our success. We are committed to creating an inclusive environment for all employees and decisions to hire or promote will be based on merit, competence, performance, and business requirements.