



NASDAQ: ELBM
TSX.V: ELBM

HEALTH, SAFETY AND ENVIRONMENT COORDINATOR

Location: Cobalt Refinery, North Cobalt, Ontario

Reference No: 2022-021

Position Type: Full-Time

Rate of Pay: Salary, Commensurate with experience and qualifications

ABOUT ELECTRA BATTERY MATERIALS

Electra is planning to build North America's only fully integrated, localized and environmentally sustainable battery materials complex. Leveraging the company's own mining assets and business partners, the Electra Battery Materials Park will host cobalt and nickel sulfate production plants, a large-scale lithium-ion battery recycling facility, and battery precursor materials production, which will serve both North American and global customers. Electra Battery Materials is an integral part of the North American battery supply chain, providing low-carbon, sustainable and traceable raw materials for the region's fast growing electric vehicle industry.

RESPONSIBILITIES

Below is a list of primary duties and responsibilities for the Health, Safety and Environment Coordinator at the Cobalt Refinery:

- Help to guide and educate workers and supervisors on compliance to applicable Federal and Provincial Health and Safety Regulations;
- Assist with the development and maintenance of the health and safety management system, health and safety policies and procedures, and its associated documentation;
- Develop and help to guide supervision for crew safety meetings, job observations, accident/incident reporting and other elements of the health and safety program, record all associated documentation;
- Conduct regular site inspections including the ability to monitor and recommend corrective action;
- Deliver safety orientation and training for all new and existing employees;
- Maintain documentation for environmental operations and all applicable policies;
- Perform regular site inspections for environment compliances;
- Assist with maintaining environmental management and monitoring programs, and identifying the location of hazardous materials and hazardous wastes;
- Identify areas of improvement to reduce environmental impacts and wastes;
- Assist with conducting internal safety audits and risk assessments;
- Primary contact for relevant Regulatory Authorities;
- Assist and advise supervisors and workers with safety related issues;
- This role will report directly to the Health, Safety & Logistics Superintendent; and
- Other duties as assigned by management.

QUALIFICATIONS:

- Experience in Health, Safety and Environment is an asset;
- Safety accreditation certificates and post-secondary education is an asset;
- Working knowledge of pertinent Provincial and Federal regulatory requirements;

- Comprehensive understanding of the development, implementation, and monitoring of H&S systems;
- Proven ability to work in a team environment demonstrating excellent communication skills to subordinates, peer group and management;
- Superior organizational, problem solving and time management skills;
- Excellent written and oral communications; and
- High level of computer literacy in MS Windows and MS Office applications.

WHY JOIN ELECTRA BATTERY MATERIALS?

Together, we will power a better path forward. Be a part of a fast-growing team, as we succeed in becoming North America's first integrated battery materials park, providing battery grade materials for the electric vehicle revolution. Our success is contingent on the hard work and dedication of our people. Electra Battery Materials rewards team members through:

- Recognition and results-driven compensation
- Training and development opportunities
- Health and wellbeing
- Ongoing communication and two-way feedback

If you are a passionate, committed, and dynamic individual, please submit your resume in confidence to careers@ElectraBMC.com. Please note that only qualified candidates selected for an interview will be contacted.

Electra Battery Materials is an equal opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical to our success. We are committed to creating an inclusive environment for all employees and decisions to hire or promote will be based on merit, competence, performance, and business requirements.