



TSX.V: ELBM  
OTCQX: ELBMF

## **ANALYST - EUROPE**

Location: Luxembourg

Reference No: 2021-011

Position Type: Full-Time, Contract

Rate of Pay: Salary, Commensurate with experience and qualifications

## **ABOUT THE OPPORTUNITY**

Electra Battery Materials' vision is to build North America's first integrated Battery Materials Park, encompassing the production of battery grade cobalt and nickel sulfates as well as battery precursor materials, and recycling of lithium-ion batteries. Total material output will eventually be sufficient to sustain the production of batteries for 1.5 million electric vehicles, annually.

A third-party Life Cycle Assessment (LCA) demonstrated our strong Environmental, Social and Governance (ESG) mandate, with projected carbon emissions that are 50% lower than our benchmarked peer refiners in China.

In addition to the Refinery, Electra Battery Materials owns an advanced stage copper-cobalt project in Idaho, which has potential to grow and eventually provide a domestic supply of a critical mineral for the U.S. market.

Electra Battery Materials is also evaluating potential expansion plans in Europe.

## **JOB DESCRIPTION**

Based in Luxembourg, we currently have an exciting opportunity for an Analyst. The Analyst will report to the Vice President, Commercial and will be responsible for collecting, examining, and interpreting data sets to improve company objectives.

## **RESPONSIBILITIES**

The successful candidate's primary responsibilities will include:

- Collection, collation and analysis of commodity, electric vehicle and other market intelligence to serve internal and external stakeholders' decision making;
- Creation and distribution of various data circulars, including but not limited to demand, supply, prices etc.;
- Generation of thought pieces, press releases and insight pieces relating to the battery raw materials industry;
- Organising and scheduling meetings with industry participants;
- Development of promotional and investor relations material;
- Development of investor relations information material;
- Database and information library administration;
- Knowledge development relating to regulatory environment and logistics; and
- Other duties as assigned by the Vice President, Commercial.

## **QUALIFICATIONS**

[www.ElectraBMC.com](http://www.ElectraBMC.com)

- Degree educated (minimum undergraduate qualification) in maths, economics, engineering, geology, metallurgy, public policy, sustainability or material science;
- Keen interest in electric vehicle industry, renewable energy, and battery materials;
- Excellent command of English (written and spoken), other languages – in particular French and/or German – is an asset;
- Superior Microsoft Excel, PowerPoint and Word skills (Think-Cell experience is asset);
- Some slide making, model making and insight writing record;
- Ready to become a thought leader in the battery and battery materials space;
- Ready to work in Luxembourg City;
- Self-starter;
- Other generics:
  - Thought leadership skills: A thought leader with respect to markets, policies, and technical aspects of battery material commodities;
  - Project management skills: Expertise to lead projects effectively, demonstrating strong communication, problem-solving and time management skills;
  - Team working: Someone who can take the initiative but also perform successfully as part of a team;
  - Commercial awareness: Strong appreciation of the commercial aspects of the role. Always seeking ways to generate best value for clients;
  - Client and market interaction: Confidence in communicating with other market participants, someone who will quickly gain the respect and trust of internal and external stakeholders;
  - Performance driven: Ability to demonstrate, on a consistent basis, that you can meet team objectives, targets, and deadlines; and
  - Analytical skills: Analytical and enquiring mind-set, and able to get to grips quickly with the intricacies and complexities of battery raw materials and EV industry business and strategy.

## **WHY JOIN ELECTRA BATTERY MATERIALS?**

Together, we will power a better path forward. Be a part of a fast-growing team, as we succeed in becoming North America's first integrated battery materials park, providing battery grade materials for the electric vehicle revolution. Our success is contingent on the hard work and dedication of our people. Electra Battery Materials rewards team members through:

- Recognition and results-driven compensation
- Training and development opportunities
- Health and wellbeing
- Ongoing communication and two-way feedback

If you are a passionate, committed and dynamic individual, please submit your resume and salary expectations in confidence to [careers@ElectraBMC.com](mailto:careers@ElectraBMC.com). Please note that only qualified candidates selected for an interview will be contacted.

Electra Battery Materials is an equal opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical to our success. We are committed to creating an inclusive environment for all employees and decisions to hire or promote will be based on merit, competence, performance, and business requirements.