



NASDAQ: ELBM
TSX.V: ELBM

SENIOR ACCOUNTANT

Location: Toronto, ON

Reference No: 2025-037

Position Type: Full-time

Position Status: This position is being advertised to fill an existing vacancy.

Rate of Pay: Annual salary range of \$90,000-\$120,000; Commensurate with experience and qualifications.

ABOUT ELECTRA BATTERY MATERIALS

Electra is a leader in advancing North America's critical minerals supply chain for lithium-ion batteries. The Company's primary focus is constructing North America's only cobalt sulfate refinery, as part of a phased strategy to onshore critical minerals refining and reduce reliance on foreign supply chains. In addition to the Refinery, Electra holds a significant land package in Idaho's Cobalt Belt, including its Iron Creek project and surrounding properties, positioning the Company as a potential cornerstone for North American cobalt and copper production. Electra is also advancing black mass recycling opportunities to recover critical materials from end-of-life batteries, while continuing to evaluate growth opportunities in nickel refining and other downstream battery materials.

RESPONSIBILITIES

- Assist in the preparation of quarterly financial reporting, including consolidated financial statements and management discussion and analysis (MD&A);
- Prepares and posts recurring and non-recurring journal entries required for the period;
- Maintains and reconcile general ledger accounts to ensure accuracy and completeness;
- Prepares monthly working papers including bank reconciliations, prepaid schedule, lease schedule and accrual listing;
- Assists in the reconciliation of intercompany accounts, A/P and A/R;
- Ensure compliance with IFRS and internal accounting policies;
- Timely preparation and filing of HST;
- Provides support in the Audit process by proper recording and documentation of financial transactions;
- Analyze financial data to identify trends, variances, and improvement opportunities;
- Support management with financial reports, insights, and decision-making tools; and,
- Other duties as assigned by management.

QUALIFICATIONS

- Bachelor's degree in Accounting, Finance, or an equivalent field;
- CPA designation in Canada;
- 5–10 years of progressive accounting experience, previous experience in the mining or manufacturing industry strongly preferred;
- Strong knowledge and practical application of IFRS;

- Advanced proficiency with Microsoft Office software and accounting/ERP systems;
- Solid understanding of full-cycle accounting and financial reporting;
- Proven ability to analyze complex financial data and provide actionable insights;
- Strong attention to detail, organizational skills, and accuracy;
- Excellent oral and written communication skills with the ability to work cross-functionally; and,
- Demonstrated ability to manage deadlines in a fast-paced environment.

WHY JOIN ELECTRA BATTERY MATERIALS?

Together, we will power a better path forward. Be a part of a fast-growing team, as we succeed in becoming North America's first integrated battery materials park, providing battery grade materials for the electric vehicle revolution. Our success is contingent on the hard work and dedication of our people. Electra Battery Materials rewards team members through:

- Recognition and results-driven compensation
- Training and development opportunities
- Culture where innovation is rewarded
- Health and wellbeing
- Ongoing communication and two-way feedback

If you are a passionate, committed, and dynamic individual, please submit your resume in confidence to careers@ElectraBMC.com. Please note that only qualified candidates selected for an interview will be contacted.

Electra Battery Materials is an equal opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical to our success. We are committed to creating an inclusive environment for all employees and decisions to hire or promote will be based on merit, competence, performance, and business requirements.