



TSX.V: ELBM
NASDAQ: ELBM

MILLWRIGHT

Location: Cobalt Refinery, Temiskaming Shores, Ontario

Reference No: 2022-019

Position Type: Full-Time

Position Status: This position is being advertised to fill an existing vacancy.

Rate of Pay: Annual salary range of \$80,000-\$110,000, commensurate with experience, skills, and qualifications.

ABOUT ELECTRA BATTERY MATERIALS

Electra is a leader in advancing North America's critical minerals supply chain for lithium-ion batteries. The Company's primary focus is constructing North America's only cobalt sulfate refinery, as part of a phased strategy to onshore critical minerals refining and reduce reliance on foreign supply chains. In addition to the Refinery, Electra holds a significant land package in Idaho's Cobalt Belt, including its Iron Creek project and surrounding properties, positioning the Company as a potential cornerstone for North American cobalt and copper production. Electra is also advancing black mass recycling opportunities to recover critical materials from end-of-life batteries, while continuing to evaluate growth opportunities in nickel refining and other downstream battery materials.

RESPONSIBILITIES

Below is a list of primary duties and responsibilities for the Millwright position at the Cobalt Refinery:

- Consulting manuals, reading diagrams and schematic drawings;
- Maintain and repair industrial machinery and mechanical equipment, specific to hydrometallurgical processing plants, i.e. pumps, gearboxes, conveyor belts, ball mills, piping, platework, tanks, agitators, material handling equipment, filter presses, clarifiers and thickeners;
- Operating hoisting and lifting devices as necessary during the repair and installation of machinery;
- Working independently and with others to solve mechanical and technical problems;
- Working accurately with numbers, and on occasion doing basic drawings of machine parts;
- Cleaning, lubricating and performing other routine maintenance work on machinery;
- Using welding equipment, hand and power tools as necessary;
- Performing scheduled preventative maintenance work;
- Observing safety in accordance with government and company standards;
- Writing maintenance reports;
- Must provide own tools and have adequate tools to perform tasks; and
- Other duties as assigned by management.

QUALIFICATIONS

- High school diploma; complimented by post-secondary education in Industrial Mechanical Millwright;
- A designation as an Industrial Maintenance Mechanic (Millwright), Red Seal, is an asset;
- Millwrights with more than one ticket (i.e., welder or electrician) considered an asset;
- CWB Certificate is an asset;
- Strong understanding of mechanical and electrical components related to conventional mining equipment such as conveyors, pumps, crushers, grinding mills, screens, hydraulics and pneumatics;
- Mechanical experience in millwright activities in an industrial environment is an asset;
- Ability to work independently and as part of a team;
- Innovative problem-solving skills and ability to take calculated risks to improve operating efficiencies applied to revenue generation and cost containment;
- Solid communication skills including good written composition and presentation of ideas and concepts; and,
- High level of computer literacy in MS Windows and MS Office applications.

WHY JOIN ELECTRA BATTERY MATERIALS?

Together, we will power a better path forward. Be a part of a fast-growing team, as we succeed in becoming North America's first integrated battery materials park, providing battery grade materials for the electric vehicle revolution. Our success is contingent on the hard work and dedication of our people. Electra Battery Materials rewards team members through:

- Recognition and results-driven compensation
- Training and development opportunities
- Culture where innovation is rewarded
- Health and wellbeing
- Ongoing communication and two-way feedback

If you are a passionate, committed, and dynamic individual, please submit your resume in confidence to careers@ElectraBMC.com. Please note that only qualified candidates selected for an interview will be contacted.

Electra Battery Materials is an equal opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical to our success. We are committed to creating an inclusive environment for all employees and decisions to hire or promote will be based on merit, competence, performance, and business requirements.