



TSX.V: ELBM
NASDAQ: ELBM

MILLWRIGHT

Location: Cobalt Refinery, Temiskaming Shores, Ontario

Reference No: 2022-019

Position Type: Full-Time

Rate of Pay: Salary, Commensurate with experience and qualifications

ABOUT ELECTRA BATTERY MATERIALS

Electra is planning to build North America's only fully integrated, localized and environmentally sustainable battery materials park. Electra has recently signed a term sheet with the Ontario government for a \$17.5 million loan which is part of a \$100 million cobalt refinery investment, that includes a US\$30 million brokered private placement. As part of the \$100 million investment, Electra also received \$20 million from the U.S. Department of Defense to advance its battery materials complex, and an LOI from the Canadian Federal government for \$20 million. Together, these strategic financings provide critical support for the completion of Electra's Battery Materials Park and long-term growth. Leveraging the company's own mining and process plant assets with its business partners, the Electra Battery Materials Park will host cobalt and nickel sulfate production plants, a large-scale lithium-ion battery recycling and processing facility, and battery precursor materials production, which will serve both North American and global customers. Electra Battery Materials is an integral part of the North American battery supply chain, providing low-carbon, sustainable and traceable raw materials for the region's fast growing electric vehicle industry.

RESPONSIBILITIES

Below is a list of primary duties and responsibilities for the Millwright position at the Cobalt Refinery:

- Consulting manuals, reading diagrams and schematic drawings;
- Maintain and repair industrial machinery and mechanical equipment, specific to hydrometallurgical processing plants, i.e. pumps, gearboxes, conveyor belts, ball mills, piping, platework, tanks, agitators, material handling equipment, filter presses, clarifiers and thickeners;
- Operating hoisting and lifting devices as necessary during the repair and installation of machinery;
- Working independently and with others to solve mechanical and technical problems;
- Working accurately with numbers, and on occasion doing basic drawings of machine parts;
- Cleaning, lubricating and performing other routine maintenance work on machinery;
- Using welding equipment, hand and power tools as necessary;
- Performing scheduled preventative maintenance work;
- Observing safety in accordance with government and company standards;
- Writing maintenance reports;
- Must provide own tools and have adequate tools to perform tasks; and
- Additional tasks as assigned by management.

QUALIFICATIONS

- High school diploma; complimented by post-secondary education in Industrial Mechanical Millwright;
- A designation as an Industrial Maintenance Mechanic (Millwright), Red Seal, is an asset;
- Millwrights with more than one ticket (i.e., welder or electrician) considered an asset;
- CWB Certificate is an asset;
- Strong understanding of mechanical and electrical components related to conventional mining equipment such as conveyors, pumps, crushers, grinding mills, screens, hydraulics and pneumatics;
- Mechanical experience in millwright activities in an industrial environment is an asset;
- Ability to work independently and as part of a team;
- Innovative problem-solving skills and ability to take calculated risks to improve operating efficiencies applied to revenue generation and cost containment;
- Solid communication skills including good written composition and presentation of ideas and concepts; and,
- High level of computer literacy in MS Windows and MS Office applications.

WHY JOIN ELECTRA BATTERY MATERIALS?

Together, we will power a better path forward. Be a part of a fast-growing team, as we succeed in becoming North America's first integrated battery materials park, providing battery grade materials for the electric vehicle revolution. Our success is contingent on the hard work and dedication of our people. Electra Battery Materials rewards team members through:

- Recognition and results-driven compensation
- Training and development opportunities
- Culture where innovation is rewarded
- Health and wellbeing
- Ongoing communication and two-way feedback

If you are a passionate, committed, and dynamic individual, please submit your resume in confidence to careers@ElectraBMC.com. Please note that only qualified candidates selected for an interview will be contacted.

Electra Battery Materials is an equal opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical to our success. We are committed to creating an inclusive environment for all employees and decisions to hire or promote will be based on merit, competence, performance, and business requirements.