



HEALTH AND SAFETY POLICY

Safety First, Last and Always

The health and safety of our employees and contractors is fundamental to our business. We aim to provide a safe and healthy work environment as we continuously improve all aspects of health and safety performance and strive for the ultimate goal of zero injuries.

- ✓ We believe that all of our employees have the right to return home safe, every day
- ✓ We believe that all of our employees have the right to ongoing training programs designed to improve their skills and knowledge
- ✓ We aim to continuously identify opportunities to improve our performance, to prevent ill health and eliminate workplace injuries
- ✓ We act with urgency and care to eliminate or control health and safety hazards
- ✓ We consider health and safety a core value that shapes our overall performance
- ✓ We expect our people to be leaders in our workplace, to be accountable for their actions and to join Management in accepting responsibility in the prevention of incidents
- ✓ We respect the communities in which we operate, abide local laws and permit conditions